



EMPLOYABILITY SKILLS AMONG REHABILITATION PROFESSIONALS

By

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Title: “Employability Sills among Rehabilitation Professionals”

Aim of the study: To find out employer's determination on employability skills of rehabilitation professionals.

Methodology: This is a quantitative type of cross sectional survey study where 25 samples were assigned purposively from different special need schools and rehabilitation organizations. Modified questionnaire was used for the study. Data was analyzed by using descriptive statistical analysis (SPSS= Statistical Package for the Social Sciences) method.

Result: Employability skills were important to the majority of the participants and they were satisfied on employability skills of rehabilitation professionals.

Conclusion: It is the duty both employers and graduates to make themselves concern about the need of each other. The graduates have to ensure themselves as quality full person to the employers of organization in job sector. In this situation, employers also play a vital role providing professional developmental training, assign supervisor in job sector for the better performance of graduates. The organization seeks graduates who are skilled and conscious about progress of organization. Rehabilitation organization makes

recruitment policy to hire graduate and they are selected in a certain process. In according to this process, employers measure employability skills of graduates. Employability skills is the most important factor for the job sector because of having employability skilled graduates can able to play a vital role in the progress of organization.

Limitation:

- The given time duration was limited
- The respondents were unavailable that's why the investigator took 25 data. It was the big limitation of this study.
- Some respondents were not interested to participate.
- The questionnaire of this study was most probably broad, it would take time about 45-50 minutes. The employers thought that this time duration was very long to them because they were remaining themselves with business in maximum time.

Recommendation:

- Further research should be done by increasing the number of samples.
- Further research should be done in employee's perception.

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[N.B. For better understanding of the study, please see hard copy & for any further information please contact: ikayesslt@gmail.com]